

# ROCKIN' BAJA EMPLOYMENT APPLICATION

- Good Starting **Pay**
- **Flexible** Working Schedules
- Extensive **Training**
- **Growth** Opportunities
- Fast-Paced, High Volume **Fun!**
- A Caring, **Supportive** Environment

Rockin' Baja Lobster is growing and we need you! Help us create a mouthwatering dining experience for our guests and share in our passion for quality and creativity. From our palette to yours, thank you for applying to Rockin' Baja Lobster...where we are as unique as the communities we serve.

PERSONAL			
Last Name	First	Initial	
Address		Home Telephone # (    )	
City & State & Zip		Cellular/Pager # (    )	
Position Applied For	Referred By	Wage Desired	
Have you ever interviewed with Rockin' Baja before? <input type="checkbox"/> Yes <input type="checkbox"/> No		Email Address:	
Have you ever been employed by Rockin' Baja before? <input type="checkbox"/> Yes <input type="checkbox"/> No Date: _____ Position: _____		Do you have any relatives employed by Rockin' Baja? <input type="checkbox"/> Yes <input type="checkbox"/> No Location: _____	
Is there any reason you could not perform all the physical requirements of the job you are applying for? <input type="checkbox"/> Yes <input type="checkbox"/> No		If yes, please list them:	
Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No		If under 18, do you have a work permit?	

## EDUCATION & SKILLS

**Circle** Highest Grade Completed:    High School    9    10    11    12  
 College, Trade or Business    1    2    3    4    Graduate Studies \_\_\_\_\_

School	Name	Address	Degree, Diploma, License or Certificate
High School			
College/University			
Vocational, Business, Other			
List Any Professional Designations			
List Computer Skills			

## AVAILABILITY: PLEASE CHECK THE DAYS AND WRITE THE TIMES YOU CAN WORK

ρ Monday    _____	ρ Friday    _____
ρ Tuesday    _____	ρ Saturday    _____
ρ Wednesday    _____	ρ Sunday    _____
ρ Thursday    _____	

## GENERAL

- Yes    No    May we contact your current employer for references?
- Yes    No    If hired, will you be able to work overtime?
- Yes    No    Will you be able to perform the essential job functions for the position you are applying for with or without reasonable accommodation?

Rockin' Baja is an equal opportunity/affirmative action employer. All qualified applicants will be considered without regard to age, race, color, sex, religion, nation origin, marital status, ancestry, citizenship, veteran status, sexual orientation or preference, or physical or mental disability.

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Yes    No    Have you ever been convicted of a crime, excluding misdemeanors and summary offenses, which has not been annulled, or expunged by a court? (A yes response does not automatically disqualify your application.)

## EMPLOYMENT HISTORY

List the last three employers, starting with the most recent position. All information **must** be completed. You may attach a resume, but not in place of completing the required information.

Employed From /   /	Employer Name	Supervisor Name	Starting Salary
Employed Until /   /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From /   /	Employer Name	Supervisor Name	Starting Salary
Employed Until /   /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

Employed From /   /	Employer Name	Supervisor Name	Starting Salary
Employed Until /   /	Employer Address	Supervisor Phone #	Ending Salary
Job Title		Reason for Leaving	
Duties & Responsibilities			

## CERTIFICATION & AUTHORIZATION

The above information is true and correct. I understand that, in the event of my employment by Rockin' Baja, Inc., I shall be subject to dismissal if any information that I have given in this application is false or misleading, or if I have failed to give any information herein requested, regardless of the time elapsed after discovery.

I authorize Rockin' Baja to inquire into my educational, professional and past employment history references as needed to research my qualifications for this position. I hereby give my consent to any former employer to provide employment-related information about me to Rockin' Baja, and will hold Rockin' Baja and my former employer harmless from any claim made on the basis that such information about me was provided or that any employment decision was made on the basis of such information. I further authorize Rockin' Baja to obtain any credit and consumer check.

I understand that nothing in this employment application, the granting of an interview, or my subsequent employment with Rockin' Baja is intended to create an employment contract between myself and Rockin' Baja under which my employment could be terminated only for cause. On the contrary, I understand and agree that, if hired, my employment will be terminable at will, and may be terminated by me or Rockin' Baja at any time and for any reason. I understand that no person has any authority to enter into any agreement contrary to the foregoing.

I hereby agree to submit to binding arbitration of all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by Rockin' Baja, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration pursuant to the company's dispute resolution policy.

If employed, I will be required to provide original documents, which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. The document(s) provided will be used for completion of Form I-9.

I hereby acknowledge that I have read and agree to the above statements.

\_\_\_\_\_  
Signature Date

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